



JOB POSTING

JOB TITLE: SR Accountant III

DEPARTMENT: Accounting

POSITION TYPE: Full Time – Non-Exempt

SUMMARY: Here at BEAR Real Estate Group we value your opinion. Crazy, right? You know what else? Our leadership team likes to recognize contributions and offer something called compliments. Turns out, people feel valued because of it. Now combine that work environment with good pay, a bunch of great benefits, some perks like a strong focus on your health and wellness, and before you know it, you're working with colleagues who are pleasant and caring. We sincerely hope this is the last job application you'll ever have to fill out Here are the top four reasons why this job is different than any other you're looking for:

1. Activities to engage employee interaction (Engagement team, Summer Picnic, Golf outings, contests, wellness incentives) You should enjoy your time at work.
2. Bear Real Estate Group supports a fun and inviting atmosphere. Team members complement each other, are happy at work, and there's time for play. I know, crazy concept, huh? But it works.
3. Support and an open-door policy. We support you and work with you through all other challenging times. We believe in a work/life balance. We want good, healthy team members who can, in turn, advocate for others and make this place a whole lot better.
4. Growth and development are encouraged with an individualized career path to navigate at your own pace.

BEAR Real Estate Group is looking to hire a Senior Accountant to join our team at our corporate office in Kenosha, WI. This is a full-time position, with the schedule being Monday – Friday 8:00AM – 4:30PM.

BEAR Real Estate Group Core Values:

At BREG, our Core Values are to be a Team Player, No Ego or Nonsense, have Passion and Levity, and always be able to Find Another Way.

A typical day in the life of a Senior Accountant:

The Senior Accountant will provide accounting support to the ownership & departmental management by ensuring data integrity of financial information, providing timely & accurate reporting to management, safeguarding company assets, and maintaining internal controls. Key responsibilities also include performing analysis and preparing reporting specifically for our property management group while providing suggestions for continuous process improvements.

YOU MUST

- Have a bachelor's degree in accounting or equivalent.
- Have five to seven years related experience.
- Be familiar with GAAP and technical accounting standards and terminology.
- Have excellent written and oral communication skills.
- Have strong organizational, problem-solving, and analytical skills.
- Have the ability to manage priorities and workflow.
- Be versatile, flexible, and willing to work within constantly changing priorities with enthusiasm.
- Have acute attention to detail.
- Have strong interpersonal skills.
- Ability to work independently and as a member of various teams and committees.
- Proficient on AppFolio and Pro Contractor software.
- Good judgement with the ability to make timely and sound decisions
- Creative, flexible, and innovative team player

AS A PLUS:

- Be familiar with multifamily residences, commercial properties & condo associations.
- Be familiar with filing property tax returns and sales tax returns.

Benefits

We don't just advocate for our clients and customers; we also advocate for ourselves. Our benefits include paid time off, health, dental and vision insurance, 401K with match, Life Insurance, Long Term Disability and more. To learn more about BREG's culture click here (<https://bearreg.com>)

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

- Continually required to sit for long periods of time
- Continually required to utilize hand and finger dexterity (computer keyboard)
- Frequently required to talk or hear
- Occasionally required to lift/carry items up to 25 pounds

Bear Real Estate Group is proud to be an Equal Employment Opportunity and Affirmative Action employer. We do not discriminate based upon race, religion, color, national origin, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics.